Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 201

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2018 calendar year, or tax year beginning 10/1/2018 and ending 9/30/2019 Check if applicable: C Name of organization D Employer identification number PIONEER INSTITUTE INC. Doing business as Address change Number and street (or P.O. box if mail is not delivered to street address) Room/suite 22-2632081 Name change 185 DEVONSHIRE STREET Ste 1101 E Telephone number Initial return ZIP code (617) 723-2277 BOSTON MΑ 02110 Final return/terminated Foreign postal code Foreign country name Foreign province/state/county 2,481,351 Amended return Gross receipts \$ F Name and address of principal officer: Application pending Yes X No H(a) Is this a group return for subordinates? JAMES STERGIOS 185 DEVONSHIRE STREET, BOSTON, MA 02110 H(b) Are all subordinates included? If "No," attach a list. (see instructions) X 501(c)(3)) < (insert no.) Tax-exempt status: 4947(a)(1) or J Website: ► www.pioneerinstitute.org H(c) Group exemption number ▶ X Corporation K Form of organization: Trust Association Other ▶ L Year of formation: M State of legal domicile: 1988 MA Part I Summarv Briefly describe the organization's mission or most significant activities: Pioneer is a non-partisan public policy Activities & Governance research organization committed to improving the quality of life in MA via civic discourse & intellectually rigorous data driven solutions based on free market principles Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 Number of voting members of the governing body (Part VI, line 1a) 24 Number of independent voting members of the governing body (Part VI, line 1b) 4 24 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 15 6 40 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 38. 7h 0 **Prior Year Current Year** 8 2,286,411 1,495,223 Revenue 9 82,000 898,250 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 98,640 68,682 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 15,627 11 19,196 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . 2,482,678 2.481,351 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 13 0 Benefits paid to or for members (Part IX, column (A), line 4) 14 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10). 15 1,295,608 1,348,041 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ► 341,486 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,050,553 1,200,850 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). . . 2.346,161 2,548,891 19 Revenue less expenses. Subtract line 18 from line 12. 136,517 -67,540 **Beginning of Current Year** 20 Total assets (Part X, line 16) . . 3,684,151 3,652,398 Total liabilities (Part X, line 26) 21 42,151 77,937 22 Net assets or fund balances. Subtract line 21 from line 20 . 3,642,000 3,574,461 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here **JAMES STERGIOS** EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Check Paid 8/13/2020 Glenn Ricciardelli self-employed **Preparer** Firm's EIN ▶ 04-3140065 **Use Only** Firm's address ► 10 High Street; Suite 1000, Boston, MA 02110 Phone no. 617-426-1551

	90 (2018)	PIONEER INSTITUTE INC.	22-2632081	Page 2
Par	t III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		. <u>X</u>
1	Briefly	describe the organization's mission:		
	Pionee	r is a non-partisan public policy research organization committed to improving the		
		of life in Massachusetts through civic discourse and intellectually rigorous		
		iven policy solutions based on free market principles, individual liberty and		-
		sibility, and the ideal of effective, limited and accountable government		
2		organization undertake any significant program services during the year which were not listed on	u	
		or Form 990 or 990-EZ?	TYe	s X No
		describe these new services on Schedule O.		. <u> </u>
3		organization cease conducting, or make significant changes in how it conducts, any program		
•		\$?	П уе	s X No
		" describe these changes on Schedule O.	· · 1e	:5 [<u>\</u> NU
4		be the organization's program service accomplishments for each of its three largest program services,	as massured	h
4		es. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allo		
		ies. ઉection 30 (૯)(૩) and 30 (૯)(મ) organizations are required to report the amount of grants and alic al expenses, and revenue, if any, for each program service reported.	cations to othe	₹1S,
	tile tota	al expenses, and revenue, it any, for each program service reported.		
4-	(0 - 1 -	700 700 1 1 1 1 1 1 1 1 1		
4a) (Expenses \$ 766,708 including grants of \$) (Revenue	≯\$	90,221)
		iven research, lively forums, opinion pieces, and public testimony. Pioneer promotes		
		ality academic standards and a portfolio of public and private school choice options		
	includi	ng charter schools, regional vocational-technical schools, inter-district choice programs,		
	tax cre	dit strategies to increase access to private and parochial education for economically		
	disadv	antaged youth, and expanded virtual learning programs. Using Pioneer's online transparency		
	tool, M	assReportCards are inarents can learn about their local public shools and asheal district		
		their perfermance, and compare them with other schools from garage Managachusette		
4b	(Code:) (Expenses \$ 425,205 including grants of \$) (Revenue	\$ 2	210.638.)
		ERPUBLIC promotes MBTA reform and government pension reforms that provide fair and	, Ψ	10,000
		able retirement support; full transparancy of public information; and performance		
		rement and the adoption of best practices in state and local government, with a current focus		
		d governments and the state's transportation bureaugreeur and competitive contraction of		
		services, when the quality of the service can be improved and the cost lowered. Using		
		transparency and data analysis tools, Pioneer has given citizens access to spending data		
		n MassOpenBooks.org, a searchable database of every payment by the state over the past		
		and citizens to more effectively manage local government through the website		
		Analysis.org". Pioneer also developed MassPensions.com, a website designed to bring		
		arency to public retirement systems throughout Massachusetts.		
4c	(Code:		3	80,799)
		ER OPPORTUNITY seeks to strengthen Massachusetts' economic competitiveness and promote		
	econor	nic mobility through programs that improve the business ciimate and regulations, support		
	busine	ss and job growth (especially in urban areas) and advance the quality and efficiency of		
	public	ransportation services. Pioneer originated "MassEconomix.com", a public-facing on-line		
	tool tha	at provides policy-makers, the media, and the general public timely and accurate economic		
	informa	ation and analyses.		
				<u>`</u>
A -1	O#1-	Andrews comition (Passalla in Calasti L. C.)		
4d		program services. (Describe in Schedule O.)		
	(Exper		64,890)	
4e	Total p	rogram service expenses ► 2,040,838		

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	۳		
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-	_^_	
J	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<u> </u>		Х
0				
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			١.,
_	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			İ
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	15.00		
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	1		
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
_	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116	-	 ^
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>		 ^-	_
124	Schedule D, Parts XI and XII	420	_	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	12a	<u> </u>	-
Ŋ	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	125	1	~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		X
		13		
14a		14a	ļ	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			l
		١		١.,
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	ļ	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	١		١.,
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	arma no la casa di altra di altra di Cara di C	20b	<u> </u>	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

Part IV

Par	t IV Checklist of Required Schedules (continued)	55206		Page 4
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
-00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		ļ	
242	employees? If "Yes," complete Schedule J	23	X	ــــــ
2 70	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	1		
	24b through 24d and complete Schedule K. If "No," go to line 25a			,,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b	 	X
	to defease any tax-exempt bonds?	24-		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d	 	+^
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	250	+	+^
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			ł
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any		┼	 ^
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		1	
••	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):		13.0	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28a	<u> </u>	X
D	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>			
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b	<u> </u>	<u> </u>
·	was an officer, director, trustee, or indirect owner? If "Yes," complete Schedule L, Part IV		l	l
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29	Х	├—
	conservation contributions? If "Yes," complete Schedule M	1 20		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30	├	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	31	-	 ^
	If "Yes," complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	JZ	 	 ^-
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	00	_	 ^-
	III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		_X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	х	1
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		.	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	新國等級		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		140	
	gaming (gambling) winnings to prize winners?	1c		

Pan	Statements Regarding Other IRS Fillings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Yes	No
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)	.2440		á, i
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Salakiko kata ya	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country:		g kati	il in
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			İ
	gifts were not tax deductible?	6b	189 MEZ/ANDONO	PROSESSORIO
7	Organizations that may receive deductible contributions under section 170(c).	i i i i i		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	100	**	12.16
L	and services provided to the payor?	7a 7b	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	d		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			,
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c		X
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Χ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	I NASA DASS DIENI	TIKNSER-STROSE
9	Sponsoring organizations maintaining donor advised funds.	100	45.51	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:		A_{i+1}	
а	Initiation fees and capital contributions included on Part VIII, line 12		100	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			de la
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	100	HERE	
b	Gross income from other sources (Do not net amounts due or paid to other sources			3.16
40-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	(2000 K	7. YEAR
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		1.1	
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	12-		
а	Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which	100 (100)		ili in
	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.70		
	excess parachute payment(s) during the year	45		х
		15		^
40	If "Yes," see instructions and file Form 4720, Schedule N.	40	100	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	5.298380	X
	If "Yes " complete Form 4720. Schedule O	100000000	L STREET, STRE	INTERNATION OF

Part VI

<u>Sect</u>	ion A. Governing Body and Management				
_		1 .	\$ 18 MW	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 24	11.45		
	If there are material differences in voting rights among members of the governing body, or			ad i	
	if the governing body delegated broad authority to an executive committee or similar				11 (11)
	committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations		nements.		diam'r.
_	any other officer, director, trustee, or key employee?		2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under				١.,
_	supervision of officers, directors, or trustees, or key employees to a management company or other		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's a		5		Х
6 .	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or				
	one or more members of the governing body?		<u>7a</u>	******	<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members				
	stockholders, or persons other than the governing body?		7b	-drivers with a state	X
8	Did the organization contemporaneously document the meetings held or written actions undertake	n during			5,000.534
	the year by the following:				
a	The governing body?		8a	_X_	<u> </u>
b	Each committee with authority to act on behalf of the governing body?		8b	Х	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be r				
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		9		<u>X</u>
Sect	ion B. Policies (This Section B requests information about policies not required by the	Internal Revenue (<u> Code.</u>		
40-	Did the appropriation have least shoutons because a settlint -0		40	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such	•			
44	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu		10b		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of t	ore filing the form?.	11a	X	AND SEC. O
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		40		
12a			12a	X	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could be organization required to disclose annually interests that could be organization required to disclose annually interests that could be organized to disclose annually and the disclose annually and the disclose annually and the disclose annually and the disclose annually and the disclose annually and the disclose annually and the disclose annually annually and the disclose annually and the discl		12b	X	_
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If describe in Schedule O how this was done.		400	v	
42			12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	Χ	
15	, , , , , , , , , , , , , , , , , , , ,	•			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation. The organization's CEO. Executive Director or top management official.		150		
a b	The organization's CEO, Executive Director, or top management official		15a	X	 ~
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		15b	ing 4 fact.	Х
40-			1111		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang		40-		
	with a taxable entity during the year?		16a	V = 40	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation still in the organization of evaluations are procedured to be set t				100
	participation in joint venture arrangements under applicable federal tax law, and take steps to safe				AME 1
Cool	the organization's exempt status with respect to such arrangements?		16b		
	ion C. Disclosure				
17 19	List the states with which a copy of this Form 990 is required to be filed MA Section 6104 requires an erganization to make its Forms 1023 (1024 or 1024 A if applicable), 900	and 000 T /0a-4 7	 :04/ - \		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990,) (C)		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap	• •			
40		(plain in Schedule O)		لما	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents,	conflict of interest pol	су, аг	iu	
20	financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's to	nooke and records:	_		
20	***		•		
	MARY CONNAUGHTON 185 DEVONSHIRE STREET BOSTON MA 02110	(617) 723-2277			

Form 990 (2018)	PIONEER INSTITUTE INC.	22-2632081	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensation	sated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Complete t organization's	his table for all persons required to be listed. Report compensation for the calendar year ending with tax year.	or within the	
• List all o	of the organization's current officers, directors, trustees (whether individuals or organizations), regard	dless of amount	

- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per	Co Position (do not check more than one box, unless person is both an officer and a director/trustee) Co = = Co				is both or/truste	an e)	Reportable compensation	(E) Reportable compensation	(F) Estimated amount of	
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Former Highest compensated employee Key employee Officer Institutional trustee Individual trustee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations				
(1) EILEEN SHAPIRO	1.00										
DIRECTOR	0.00	Х						0	0	0	
(2) STEPHEN FANTONE	1.00										
DIRECTOR - CHAIRPERSON	0.00	Х	<u> </u>	X				0	0	0	
(3) GARY KEARNEY	1.00	į									
DIRECTOR	0.00							0	0	0	
(4) KEITH HYLTON	1.00	ļ									
DIRECTOR	0.00	Х		L.				0	0	0	
(5) ANDREW DAVIS	1.00		ŀ								
DIRECTOR	0.00	Х						0	0	0	
(6) DAVID BOIT	1.00										
DIRECTOR	0.00	Х						· 0	0	0	
(7) LUCILE HICKS	1.00										
DIRECTOR - VICE CHAIRPERSON	0.00	Х		X	L			0	0	0	
(8) C. BRUCE JOHNSTONE	1.00										
DIRECTOR - VICE CHAIRPERSON	0.00	Х		Х				0	0	0	
(9) MARK RICKABAUGH	1.00	<u> </u>									
DIRECTOR	0.00	Х						0	0	0	
(10) NANCY ANTHONY	1.00	ļ									
DIRECTOR	0.00	Х		'				0	0	0	
(11) NICOLE MANSEAU	1.00										
DIRECTOR	0.00	Х						0	0	0	
(12) AL HOUSTON	1.00										
DIRECTOR	0.00	Х						0	О	0	
(13) FREDERIC CLIFFORD	1.00										
DIRECTOR	0.00	Х	L	L	<u> </u>			0	0	0	
(14) ELLEN ROY HERZFELDER	1.00										
DIRECTOR	0.00	Х	<u></u>					0	0	0	

Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
	(A) Name and title	(B) Average hours per week (list any	box,	unles er an	Pos neck ss pe d a d	erson lirect	e than o	an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
	CHARLES HEWITT III CTOR	1.00 0.00	х						0	0	C
	GARY CAMPBELL	1.00									
DIRE	ECTOR	0.00	X						0	0	C
	PAMELA LAYTON	1.00	1			١.					
	ECTOR	0.00			_	Ļ			0	0	C
	STEVEN AKIN	1.00	1								
	ECTOR	0.00		ļ	<u> </u>	<u> </u>			0	0	C
	BRIAN BRODERICK	1.00	1								
	ECTOR	0.00	-	_		_	ļ		0	0	C
	HOLT MASSEY	1.00	1	İ		l					
	ECTOR	0.00	1 	ļ		├		_	0	0	<u>C</u>
	PETER WILDE, SR.	1.00							_	_	_
	ECTOR	0.00		_	ļ	ļ	<u> </u>		0	0	C
	BRACKETT DENNISTON	1.00								_	_
	ECTOR ADAM PORTNOY	0.00				├	 		0	0	c
	ADAM PORTNOY	1.00								_	_
	ECTOR	0.00			ļ	<u> </u>	<u> </u>	_	0	0	
	MARY MYERS KAUPPILA	0.00				ŀ			_		_
	ECTOR	0.00	_	<u> </u>			ļ		0	0	C
	JAMES STERGIOS	40.00					١.,			_	
	CUTIVE DIRECTOR	0.00		<u></u>		Х	·	Ļ	300,880		<u>c</u>
1b	Sub-total								300,880		
C	Total from continuation sheets to Part VII, So								480,613		
d_	Total (add lines 1b and 1c).								781,493		l
2	Total number of individuals (including but not lin				•				more than \$100),000 of	
	reportable compensation from the organization				4						N 131
•	Did the executation list and former officer dis-				1		اند! ما				Yes No
3	Did the organization list any former officer, dire		-		•		-		•		
	employee on line 1a? If "Yes," complete Sched										3 X
4	For any individual listed on line 1a, is the sum of	•	•						•		
	the organization and related organizations great									h	
	individual							•	<i></i> .		4 X
5	Did any person listed on line 1a receive or acci	ue compensatio	n froi	n ar	ny u	ınre	lated	org	anization or indiv	/idual	
	for services rendered to the organization? If "Y	es," complete Sc	chedu	ıle J	for	suc	ch pei	rson	l	<u></u>	5 X
Sec	tion B. Independent Contractors										
1	Complete this table for your five highest compe compensation from the organization. Report co year.										tax
	(A) Name and business add	ress							(B) Description of ser	vices ((C) Compensation
None	None						(
											(
											(
											(
2	Total number of independent contractors (inclu-	ding but not limit	ed to	tho	se I	iste	d abo	ve)	who received	77 to 5 2 1 4 1 1 1	
	more than \$100,000 of compensation from the		•			,	0				

Part VIII	Statement of Revenue

	***************************************	Check if Schedule O contains	a response or r	note to any line ir	this Part VIII	· · · · · · ·		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S S	1a	Federated campaigns	<u>1a</u>	0				i alkonia:
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	<u>1b</u>	0			and the state of	
S, G	С	Fundraising events		0	State of the state			
불불	d	Related organizations		0			46 8 4	
imi	е	Government grants (contributions		0				
er S	f	All other contributions, gifts, gran	ts, and					
년 원		similar amounts not included abo	ve 1f	1,495,223				
no a	g	Noncash contributions included in li	nes 1a-1f: \$	126,466				
0 %	h	Total. Add lines 1a-1f	<u> </u>		1,495,223			
학				Business Code				
Jue/	2a	PIONEER EDUCATION			65,850	65,850	A COLO TRANSPORTATION AND AND AND AND AND AND AND AND AND AN	
Re	b	PIONEER OPPORTUNITY			324,700	324,700		
3	С	PIONEER HEALTH			243,000	243,000		
Šen	d	PIONEER PUBLIC			186,350	186,350		
Ē	е	LCP LECTURE SERIES			78,350	78,350		
Program Service Revenue	f	All other program service revenue	∋		0			
P.	g	Total. Add lines 2a-2f			898,250			
	3	Investment income (including div	dends, interest,	and				
		other similar amounts)		68,682				
	4	Income from investment of tax-ex	empt bond prod	ceeds 🕨	0			
	5	Royalties		▶	0			
			(i) Real	(ii) Personal			the property of	
	6a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)	0	0				
	d	Net rental income or (loss)			0			ACCUSED ON THE PROPERTY OF THE
	7a	Gross amount from sales of	(i) Securities	(ii) Other				412 (149)
		assets other than inventory	0	0				
	b	Less: cost or other basis					ils.	
		and sales expenses	0	0			基本编辑	
	С	Gain or (loss)	0	0				
	d	Net gain or (loss)			0		And Annual processing the control of	CONTRACTOR OF THE STREET, STRE
					Paga stream trapes		No. of August	
ne	8a	Gross income from fundraising						
ē		events (not including \$	0			20110		
è		of contributions reported on line	lc).					
<u></u>		See Part IV, line 18	а	0				
Other Revenu	b	Less: direct expenses	b	0			植物造物品	i kisab
0	С	Net income or (loss) from fundrai	sing events		0			AND THE RESIDENCE OF THE PROPERTY OF THE PROPE
	9a	Gross income from gaming activi	ties.					
		See Part IV, line 19	a	0				ri Suga
	b	Less: direct expenses	b	0				
	С	Net income or (loss) from gaming	activities		0			
	10a	Gross sales of inventory, less	•					100
		returns and allowances	a	0			Albania (fil	West Assets
	b	Less: cost of goods sold	b	0			All the second	
	С	Net income or (loss) from sales of			0	- Annual Committee of Line 19 and Line 19	2 (2 (2 f.)	
		Miscellaneous Revenue		Business Code				No. 11
	11a	TICKET SALES		451211	17,800	17,800		
	b	EDITORIAL INCOME		511110	400	400		
	С	BOOK SALES		446110	996	996		
	d	All other revenue			0			
	е	Total. Add lines 11a-11d			19,196			
	12	Total revenue. See instructions.			2.481.351	917.446	0	U

Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must complete all	columns. All other o	rganizations must d	complete column (A)).
	Check if Schedule O contains a response or note	to any line in this Pa	art IX		
Do . 8b,	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign			12 That the	Charles and C
	organizations, foreign governments, and foreign				area de Translation
	individuals. See Part IV, lines 15 and 16	o	•		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,			AT THE RESIDENCE OF THE PARTY O	BARCAN PARKET BARCAS - SERVICE CONTROL PROPERTY OF SERVICE
	trustees, and key employees	781,493	681,059	84,944	15,490
6	Compensation not included above, to disqualified	. 701,100	001,000	04,044	10,400
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	364,178	159,427	20,152	184,599
7	Other salaries and wages	304,170	100,421	20, 102	104,599
8	Pension plan accruals and contributions (include	 ,			
•	section 401(k) and 403(b) employer contributions)	25,346	18,594	0.005	4 407
9	Other employee benefits	102,026	74,848		
10	Payroll taxes	74,998			
11	Fees for services (non-employees):	74,990	55,020	6,880	13,098
		0			
a	Management	0			
b	Legal	0 500		00.500	
۲. C	Accounting	22,500	0	22,500	0
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0	Test Control of the Control	通過 美国动物营	
f	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	93,863	57,266		35,186
12	Advertising and promotion	205,767	204,828		938
13	Office expenses	103,124	72,354	7,087	23,683
14	Information technology	4,053	3,565	83	405
15	Royalties	0			
16	Occupancy	0			
17	Travel	0			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	42,310	34,703	2,417	5,190
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	142,142	134,113	2,765	5,264
23	Insurance	0			
24	Other expenses. Itemize expenses not covered			1000	
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)		施工会 建氯磺胺		
а	Printing & Publishing	63,879	50,126	. 0	13,753
b	Research	355,310	353,238	0	2,073
С	Distribution	18,660	8,341	389	9,931
d	Events & Meetings	140,611	133,355	5,721	1,535
е	All other expenses	8,631	1	534	8,095
25	Total functional expenses. Add lines 1 through 24e	2,548,891	2,040,838	166,567	341,486
26	Joint costs. Complete this line only if the		_,,_	.55,557	341,400
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here	İ			
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or	note to	any line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			219,921	1	170,573
	2	Savings and temporary cash investments			25,153	2	25,159
	3	Pledges and grants receivable, net			217,887	3	269,020
	4	Accounts receivable, net	0	4	0		
	5	Loans and other receivables from current and for			i i die Maritaria i		
		trustees, key employees, and highest compensa	ited en	nployees.			
		Complete Part II of Schedule L	0	5			
	6	Loans and other receivables from other disqualified perso				1	
		4958(f)(1)), persons described in section 4958(c)(3)(B), at	nd contr	ibuting employers and			
:		sponsoring organizations of section 501(c)(9) voluntary er		·		2000	
ets		organizations (see instructions). Complete Part II of Scher			0	6	
Assets	7	Notes and loans receivable, net			0	7	0
A	8	Inventories for sale or use			0	8	
	9	Prepaid expenses and deferred charges			14,995	9	45,653
	10a	Land, buildings, and equipment: cost or					a da tishan bir di Est
		other basis. Complete Part VI of Schedule D	10a	1,204,294			
	b	Less: accumulated depreciation	10b	352,589	876,347	10c	851,705
	11	Investments—publicly traded securities			2,189,848	11	2,262,288
	12	Investments—other securities. See Part IV, line	11		0	12	0
	13	Investments—program-related. See Part IV, line	11		0	13	0
	14	Intangible assets	0	14	0		
	15	Other assets. See Part IV, line 11			140,000	15	28,000
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	34)	3,684,151	16	3,652,398
	17	Accounts payable and accrued expenses			42,151	17	77,937
	18	Grants payable	0	18			
	19	Deferred revenue	0	19			
	20	Tax-exempt bond liabilities	0	20			
	21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D	0	21	
es	22	Loans and other payables to current and former	officer	s, directors,			
Liabilities		trustees, key employees, highest compensated	employ	ees, and			
abi		disqualified persons. Complete Part II of Schedu	ıle L .		0	22	
=	23	Secured mortgages and notes payable to unrela	ted thi	rd parties	0	23	0
	24	Unsecured notes and loans payable to unrelated	d third	parties	0	24	0
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24). Complete Part X			
		of Schedule D			0	25	0
	26	Total liabilities. Add lines 17 through 25		<u> </u>	42,151	26	77,937
		Organizations that follow SFAS 117 (ASC 958), ched	k here \blacktriangleright X and		ight.	
Ses		complete lines 27 through 29, and lines 33 an		<u> </u>		101	
Ĕ	27	Unrestricted net assets			2,585,282	27	2,486,088
3aji	28	Temporarily restricted net assets			1,056,718	28	1,088,373
В	29	Permanently restricted net assets			0	29	1,000,070
۳	_ `			 			
Ē		Organizations that do not follow SFAS 117 (ASC958),	cneck r	ere 🕨 🔛 and			
Net Assets or Fund Balances		complete lines 30 through 34.		•		1000	
set	30	Capital stock or trust principal, or current funds .			0	30	
ASS	31	Paid-in or capital surplus, or land, building, or ed			0	31	
et.	32	Retained earnings, endowment, accumulated in			0	32	
Ž	33	Total net assets or fund balances			3,642,000		3,574,461
	34	Total liabilities and net assets/fund balances		<u></u>	3,684,151	34	3,652,398

LOUIN	90 (2016) PIONEER INSTITUTE INC.	22-203	2081 F	ege I∠
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,4	81,351
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,5	48,891
3	Revenue less expenses. Subtract line 2 from line 1	3		67,540
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,6	42,000
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	3,5	74,462
Part	• •			_
	Check if Schedule O contains a response or note to any line in this Part XII			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		Ye	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis		2a	X
b	Were the organization's financial statements audited by an independent accountant?		2b X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		2c X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		36	

Form **990** (2018)

Continuation Sheet for Form 990

Page	1	of	1

Name of the Organization

Employer identification number

22-2632081

PIONEER INSTITUTE INC.
Part VII Section A

Continuation of Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees										
(A)	(B)	Dar!	tia- 1	(l	C)	that ap	mls:N	(D)	(E)	(F)
Name and title	Average hours per	-			T	т —		Reportable	Reportable	Estimated
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from	compensation from related	amount of other
	(list any	inect idua	l tito	Ř) High	est o	ner	the	organizations	compensation
	hours for related	열률	nali	1	loye	la S		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	Stee	rust	l	Φ.	Pen		(**-211033-141100)		and related
	pelow dotted	"	8			sate				organizations
	line)					"				
(26) MARY CONNAUGHTON	40.00	1							***************************************	
DIRECTOR OF ADMIN & FINANCE, CLERK	0.00		<u> </u>	X	Х	X	_	161,827	0	0
(27) JAMES JOSLIN	1.00	1			l					
TREASURER (28) JAMIE GASS	0.00 40.00	_	⊢	X	⊢	<u> </u>		0	0	0
DIRECTOR OF CENTER FOR SCHOOL REFORM	0.00		ľ			x		140,134	0	0
(29) GREG SULLIVAN	32.00		H	H	 	 ^ -		140,134	0	0
DIRECTOR OF RESEARCH	0.00	1				x		101,290	o	0
(30) MICAELA DAWSON	40.00	_						,,,200		
DIRECTOR OF COMMUNICATIONS	0.00					Х		77,362	0	0
(31)										
				<u> </u>						
(32)			l							
(22)			<u> </u>			<u> </u>	<u> </u>		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(33)										
(34)			├			 				
(O-1/										
(35)										
(36)								-		
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(37)										
(20)	~-	ļ		_	_	 	ļ			
(38)			İ							
(39)	1,11,11				 					
(23)										
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(41)										
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(43)					ŀ					
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(44)										
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-V	! 									
(46)					 					
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				_				*******		****

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 or Form 990-EZ.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number						
PIONEER INSTITUTE INC. 22-2632081						
Part I Reason for Public Charity Status (Al						
The organization is not a private foundation because it is 1 A church, convention of churches, or association						
2 A school described in section 170(b)(1)(A)(ii).				()(-)-		
3 A hospital or a cooperative hospital service org	anization described in sec	tion 170(I	b)(1)(A)(iii	i).		
4 A medical research organization operated in control hospital's name, city, and state:	onjunction with a hospital d	lescribed i	n section	170(b)(1)(A)(iii). En	ter the	
5 An organization operated for the benefit of a cosection 170(b)(1)(A)(iv). (Complete Part II.)	ollege or university owned	or operate	d by a go	vernmental unit desc	cribed in	
6 A federal, state, or local government or govern	mental unit described in se	ection 170	(b)(1)(A)(v).		
7 X An organization that normally receives a substraction described in section 170(b)(1)(A)(vi). (Complete	antial part of its support fro ete Part II.)	m a gove	nmental u	unit or from the gene	ral public	
8 A community trust described in section 170(b)	(1)(A)(vi). (Complete Part	II.)				
9 An agricultural research organization described or university or a non-land-grant college of agri university:	d in section 170(b)(1)(A)(ix iculture (see instructions).	() operated Enter the	d in conjur name, city	nction with a land-gra , and state of the co	ant college llege or	
An organization that normally receives: (1) mor receipts from activities related to its exempt fur support from gross investment income and unracquired by the organization after June 30, 197	nctions—subject to certain related business taxable in	exception come (les	s, and (2) s section (no more than 33 1/3 511 tax) from busine	3% of its	
11 An organization organized and operated exclusion	sively to test for public safe	ety. See s e	ection 509	9(a)(4).		
An organization organized and operated exclusion of one or more publicly supported organization Check the box in lines 12a through 12d that de	s described in section 509	(a)(1) or s	section 50	09(a)(2). See section	n 509(a)(3).	
a Type I. A supporting organization operated, the supported organization(s) the power to a organization. You must complete Part IV, S b Type II. A supporting organization supervise	regularly appoint or elect a Sections A and B. ed or controlled in connecti	majority on with its	of the direct	ctors or trustees of the	ne supporting	
control or management of the supporting or organization(s). You must complete Part IV c Type III functionally integrated. A supporti	V, Sections A and C.	•		-		
its supported organization(s) (see instruction					rateu with,	
d Type III non-functionally integrated. A sup that is not functionally integrated. The organ requirement (see instructions). You must co	nization generally must sat	isfy a distr	ibution red	quirement and an att		
e Check this box if the organization received a functionally integrated, or Type III non-funct	a written determination from	m the IRS	that it is a		e III	
f Enter the number of supported organizations .					0	
g Provide the following information about the sup (i) Name of supported organization (ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))		organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
		Yes	No			
(A)						
(B)		-				
(C)						
(D)						
(E)		-				
Total			-	0	0	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unyound grants")	2 424 240	0 454 400	1 000 500	0.000.444	0 000 470	44 200 004
2	include any "unusual grants.")	2,124,219	2,454,182	1,968,599	2,368,411	2,393,473	11,308,884
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	2,124,219	2,454,182	1,968,599	2,368,411	2,393,473	11,308,884
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly		ar la la		PROPERTY OF		
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)			7.07	A THE SHEET IN		
6	Public support. Subtract line 5 from line 4		大学 机学 图 1995				11,308,884
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	2,124,219	2,454,182	1,968,599	2,368,411	2,393,473	11,308,884
8	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar sources	35,450	45,489	39,594	98,640	68,682	287,855
9	Net income from unrelated business activities, whether or not the business is	·					
	regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	18,461	31,260	20,330	15,627	19,196	104,874
11	Total support. Add lines 7 through 10						11,701,613
12	Gross receipts from related activities, etc. (s	see instructions).				12	2,412,668
13	First five years. If the Form 990 is for the o	organization's first,	second, third, fourt	h, or fifth tax year a	as a section 501(c)	(3)	
	organization, check this box and stop here						▶
Sec	tion C. Computation of Public Su	pport Percent	age				
14	Public support percentage for 2018 (line 6,	column (f) divided b	y line 11, column (f))		14	96.64%
15	Public support percentage from 2017 Scheo	dule A, Part II, line	14			15	94.77%
16a	33 1/3% support test-2018. If the organiz	zation did not check	the box on line 13	, and line 14 is 33	1/3% or more, che	ck this box	
	and stop here. The organization qualifies a	is a publicly suppor	ted organization .				⊳ 🔀
b	33 1/3% support test—2017. If the organize box and stop here. The organization qualifi						
17a	10%-facts-and-circumstances test—201 10% or more, and if the organization meets Part VI how the organization meets the "fac organization	the "facts-and-circuts-and-circumstance	umstances" test, ch es" test. The organ	neck this box and solization qualifies as	top here. Explain a publicly support	in ed	▶
b	10%-facts-and-circumstances test—201 15 is 10% or more, and if the organization in Explain in Part VI how the organization measupported organization	neets the "facts-andets the "facts-and-ci	d-circumstances" te rcumstances" test.	est, check this box The organization o	and stop here. qualifies as a public	cly	▶ □
18	Private foundation. If the organization did	not check a box or	line 13, 16a, 16b,	17a, or 17b, check	this box and see		
	instructions						▶

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	amy under the t	ooto notou bere	W, picase con	ipicio i dicii.j		
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees	<u> </u>	(2) 20.0	(0) 20.0	(4) 2317	(0) 2010	(i) rotal
-	received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						0
2	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the						<u> </u>
4							
	organization's benefit and either paid to						•
_	or expended on its behalf				-		0
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge	0					0
6 ~-	Total. Add lines 1 through 5	U U	0	0	0	0	0
/a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						0
D	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						_
	or 1% of the amount on line 13 for the year				_		0
	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from			表示机进步系统			
800	line 6.)		En and a United States				0
	ction B. Total Support	(=) 2014	(b) 0045	(-) 0040	(-1) 0047	(-) 0040	(D. T-1-1
_	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	U	0	0	0	0	0
ıua	Gross income from interest, dividends,						
	payments received on securities loans, rents,						_
_	royalties, and income from similar sources						0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on .						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	0	0		0	0
14	First five years. If the Form 990 is for the or						_
	organization, check this box and stop here.						▶∟
Sec	ction C. Computation of Public Sup						
15	Public support percentage for 2018 (line 8, co					15	0.00%
<u>16</u>	Public support percentage from 2017 Schedu			· · · · · · · · · · · · · · · · · · ·		16	0.00%
Sec	<u>ction D. Computation of Investmen</u>	t Income Perc	entage				
17	Investment income percentage for 2018 (line					17	0.00%
18	Investment income percentage from 2017 Sc					18	0.00%
19a	33 1/3% support tests—2018. If the organiz				· ·		
	not more than 33 1/3%, check this box and s				-		▶ <u> </u>
b	33 1/3% support tests—2017. If the organiz						
	line 18 is not more than 33 1/3%, check this l	box and stop here .	The organization	qualifies as a pub	licly supported org	anization	▶ <u>L</u>
	Private foundation. If the organization did n						

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
9.1		
1		
2		
3b 3c		
13		
1 4h		
	73	
1		19
5a 5b		
5c		
6	T m	
7		
8		
9a 9b		
9c		
10a 10b	1536.1	

Part I	V Supporting Organizations (continued)	, rage e
		Yes No
11	Has the organization accepted a gift or contribution from any of the following persons?	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	
	below, the governing body of a supported organization?	11a
	A family member of a person described in (a) above?	11b
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c
Secu	on B. Type I Supporting Organizations	Yes No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	165 140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	
	controlled the organization's activities. If the organization had more than one supported organization,	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1
2	Did the organization operate for the benefit of any supported organization other than the supported	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	
	supervised, or controlled the supporting organization.	2
Section	on C. Type II Supporting Organizations	
		Yes No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed	
	the supported organization(s).	1
Secti	on D. All Type III Supporting Organizations	
	· · · · · · · · · · · · · · · · · · ·	Yes No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	
*	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2
3	By reason of the relationship described in (2), did the organization's supported organizations have a	
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	
	supported organizations played in this regard.	3
Secti	on E. Type III Functionally Integrated Supporting Organizations	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructions)
a	The organization satisfied the Activities Test. Complete line 2 below.	ructions).
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (se	e instructions).
2	Activities Test. Answer (a) and (b) below.	Yes No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	
	those supported organizations and explain how these activities directly furthered their exempt purposes,	
	how the organization was responsive to those supported organizations, and how the organization determined	
L	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	2a
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	
	reasons for the organization's position that its supported organization(s) would have engaged in these	
	activities but for the organization's involvement.	2b
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	
-	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	
	of its supported organizations? If "Ves" describe in Part VI the role played by the organization in this regard	3h

1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	g trus	st on Nov. 20, 1970 (explain	
Section A - Adjusted Net Income	nzau	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	0	C
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):	830.7		0.4.2 Tr. 200000000
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	C
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	(
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4	0	C
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	C
6 Multiply line 5 by .035.	6	0	(
7 Recoveries of prior-year distributions	7	0	
8 Minimum Asset Amount (add line 7 to line 6)	8	0	C
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		C
2 Enter 85% of line 1	2		(
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	ing the statement with the wife	(
4 Enter greater of line 2 or line 3.	4		(
5 Income tax imposed in prior year	5	ar a Control Property and the State of	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		(
7 Check here if the current year is the organization's first as a non-functional instructions).	lly int	egrated Type III supporting	organization (see

Part	Type III Non-Functionally integrated 509(a)(3)	Supporting Organi	zations (conunuea)	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organiza	ations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			0
8	Distributions to attentive supported organizations to which the	ne organization is respor	nsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			0
10	Line 8 amount divided by line 9 amount			0.000
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			0
2	Underdistributions, if any, for years prior to 2018	erjahi sa Pantersa albaka s		
	(reasonable cause required—explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014	The state of the s		
<u>C</u>	From 2015			
d	110111 2010			
e	110/112011	0		
f	Total of lines 3a through e Applied to underdistributions of prior years		0	
<u>g</u> h	Applied to 2018 distributable amount			0
<u>''</u>	Carryover from 2013 not applied (see instructions)	HEVING HERE SPECIAL STREET, SHELD AND AND AND AND AND AND AND AND AND AN	THE PROPERTY OF STREET	
$-\frac{\cdot}{i}$	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0		
4	Distributions for 2018 from			
•	Section D, line 7: \$ 0			
a	Applied to underdistributions of prior years		0	
b	Applied to 2018 distributable amount	Secretary and secretary		0
C	Remainder. Subtract lines 4a and 4b from 4.	0	30 cm 二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十	
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.		0	
6	Remaining underdistributions for 2018. Subtract lines 3h		Bradis Pallaga India	
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			0
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.	0		
8	Breakdown of line 7:			
a	Excess from 2014 0			
<u>b</u>	Excess from 2015		The state of the s	
<u>C</u>	Excess from 2016 0			
<u>d</u>	Excess from 2017 0			
е	Excess from 2018 0	the state of the state of the state of		

Schedule A (F	orm 990 or 990-EZ) 2018 PIONEER INSTITUTE INC.	22-2632081	Page 8
Part Vi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17	a or 17b: Part	
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part		
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, li		
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Par	t V, Section E,	
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)		
Part II Sect	tion B Line 10 OTHER INCOME PRIMARILY CONSISTS OF REVENUE THAT IS DERIVED FROM	М	
THE SALE	OF PUBLICATIONS AND TICKETS TO PROGRAM EVENTS.		
THE SALE	OF FUBLICATIONS AND HONETS TO FROGRAM EVENTS.		
	,		

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047
2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

<u>• s</u>	ection 501(c)(4), (5), or (6) or	rganizations: Complete Part III.	·						
Nam	e of organization			Employe	er identification number				
PIOI	NEER INSTITUTE INC.				22-2632081				
Pai		<u>he organization is exempt und</u>							
1									
	definition of "political cam								
2		expenditures (see instructions).							
3		al campaign activities (see instruction							
		he organization is exempt und							
1		excise tax incurred by the organizatio							
2		excise tax incurred by organization m							
3	•	ed a section 4955 tax, did it file Form	•						
					. Yes No				
	If "Yes," describe in Part I								
Pa		he organization is exempt und			(c)(3).				
1		expended by the filing organization f		•					
2		iling organization's funds contributed							
_	•	vities							
3	•	penditures. Add lines 1 and 2. Enter h		•	0				
4	Did the filing organization	file Form 1120-POL for this year?.			. Yes No				
5	Enter the names, address	ses and employer identification numb	er (EIN) of all sect	tion 527 political organization	ons to which the filing				
		ents. For each organization listed, en							
		ntributions received that were prompt							
	as a separate segregated	d fund or a political action committee	(PAC). If additiona	space is needed, provide	Information in Part IV.				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and				
			ļ	funds. If none, enter -0	promptly and directly delivered to a separate				
					political organization. If none, enter -0				
					Hono, onto				
(1)									
(2)				·					
(3)									
(4)									
(5)									
(6)									

Schedule C (Form 990 or 990-EZ) 2018

P	art II-A Complete if the organization under section 501(h)).	on is exempt	under section 5	01(c)(3) and filed	l Form 5768 (elec	tion
_	Check ▶ if the filing organization be name, address, EIN, exp	enses, and sh	are of excess lob	obying expenditur	es).	p member's
<u>B</u>	Check ▶ if the filing organization of Limits on Lob	bying Expendit	tures		(a) Filing organization's totals	(b) Affiliated group totals
_	(The term "expenditures" n		·			
1a	Total lobbying expenditures to influence pu Total lobbying expenditures to influence a l				0 760	0
b c	Total lobbying expenditures (add lines 1a a				760	0
d	Other exempt purpose expenditures	•			700	0
e	Total exempt purpose expenditures (add lin				760	
f	Lobbying nontaxable amount. Enter the an					
_	columns.				152	0
	If the amount on line 1e, column (a) or (b) is		ng nontaxable amou	unt is:	Name of the second	
	Not over \$500,000		mount on line 1e.			
ļ	Over \$500,000 but not over \$1,000,000		us 15% of the excess			
ŀ	Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000		us 10% of the excess us 5% of the excess			
ŀ	Over \$17,000,000	σνει ψ1,500,000.		The State of		
	Grassroots nontaxable amount (enter 25%		38	0		
h	Subtract line 1g from line 1a. If zero or less		0	0		
i	Subtract line 1f from line 1c. If zero or less,		608	0		
j	If there is an amount other than zero on eit section 4911 tax for this year?		. •	zation file Form 472	, –	Yes X No
	(Some organizations that made a	section 501(h)	period Under Sec election do not hav tructions for lines	ve to complete all c	of the five columns l	below.
	Lobby	ing Expenditure	es During 4-Year A	veraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a	Lobbying nontaxable amount				0	0
b	Lobbying ceiling amount (150% of line 2a, column(e))					0
С	Total lobbying expenditures				0	0
d	Grassroots nontaxable amount				0	0
e	Grassroots ceiling amount (150% of line 2d, column (e))					0
f	Grassroots lobbying expenditures				0	0

Schedule C (Form 990 or 990-EZ) 2018

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	l For	n 5768	1	
Eor e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(6	3)		(b)	
	ription of the lobbying activity.	Yes	No	1A	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?	(LENEVISIA)				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c d	Media advertisements?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					•
j	Total. Add lines 1c through 1i	6				0
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912		1111111			
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				and Cris	ie substates fie
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	-\/F\		41	O THE PARTY OF THE PARTY	
Pair	III-A Complete if the organization is exempt under section 501(c)(4), section 501(501(c)(6).	င)(၁)	, or s	ection		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior ye III-B Complete if the organization is exempt under section 501(c)(4), section 501					L
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."	OR (I	o) Pa	rt III-A,	line	3, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a	Current year		2a			
b	Carryover from last year	•	2b			
С 3	Total	•	2c 3			0
4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	•	<u> </u>			
7	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			0
Part		•				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); F	Part II-	A, lines	1 and	
	e instructions); and Part II-B, line 1. Also, complete this part for any additional information.	•				
	·				-	
-						
			- -			

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** PIONEER INSTITUTE INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . . Aggregate value of grants from (during year) . . . 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. **b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990, Part X.

Sched	ule D (Form 990) 2018 PIONEER INSTITUTE IN	NC.					22-2632	2081		Page 2
Part	III Organizations Maintaining Colle	ctions of Ar	t, Histo	rical Trea	asures, or	Other				<u> </u>
3	Using the organization's acquisition, accessi									
	collection items (check all that apply):					•	J			
а	Public exhibition		d	Loan or	exchange pr	ograms				
b	Scholarly research		е	Other						
С	Preservation for future generations			1						
4	Provide a description of the organization's co	allostions and	ovolojo b	ou thou fu	uthar tha are			aa ia Di		
7	XIII.	Silections and	expiaiii ii	Ow they to	intiler the orga	ariizatio	ins exempt purpo	in Pa	สเเ	
5	During the year, did the organization solicit of	or receive dona	ations of a	art historio	cal treasures	or othe	er similar			
	assets to be sold to raise funds rather than t							T Y	es 🗀	No
Part	IV Escrow and Custodial Arrangem	ents.								_
	Complete if the organization answer		n Form 9	990, Part	IV, line 9, o	r repoi	rted an amount	on For	m	
1a	Is the organization an agent, trustee, custod	ian or other int	termediar	y for contr	ibutions or of	her ass	sets not			
	included on Form 990, Part X?							□ Y6	es	No
b	If "Yes," explain the arrangement in Part XIII	and complete	the follow	wing table:	•					
								Amount		
C	Beginning balance					10				0
d	Additions during the year					1d				
е	Distributions during the year					<u>1e</u>)			
f	Ending balance					1f				0
2a	Did the organization include an amount on F	orm 990, Part	X, line 2	1, for escre	ow or custodi	al acco	unt liability?	Ye	s X	No
b	If "Yes," explain the arrangement in Part XIII	. Check here it	f the expl	anation ha	as been provi	ded on	Part XIII	.		
Part	V Endowment Funds.									·
	Complete if the organization answer	ered "Yes" or	n Form 9	990, Part	IV. line 10.					
		Current year		or year	(c) Two years	back	(d) Three years back	(e) Fo	our years	back
1a	Beginning of year balance	1,056,718	1	,028,165	94	0,320	1,023,65	7	68	5,648
b	Contributions	1,059,500		,339,660	74	2,811	663,27			9,509
С	Net investment earnings, gains,									<u>.</u>
	and losses	20,361		22,756	2	2,402	28,43	в	1	6,071
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	1,048,206	1	1,333,863	67	7,368	775,05	4	67	7,571
f	Administrative expenses									
g	End of year balance	1,088,373		1,056,718		8,165	940,32	0	1,02	3,657
2	Provide the estimated percentage of the curr	rent year end l	balance (line 1g, co	lumn (a)) hel	d as:				J.
а	Board designated or quasi-endowment	>								
b	Permanent endowment	55%								
С	Temporarily restricted endowment	45%								
_	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ession of the or	rganizatio	n that are	held and adr	ninister	ed for the			
	organization by:								Yes	No
	(i) unrelated organizations							3a(i)		X
	(ii) related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiz							3b		
4	Describe in Part XIII the intended uses of the		s endowr	ment funds	3			· · · · · · · · · · · · · · · · · · ·		
Part			. Form (IV/ line 44e	Con I		V line	40	
	Complete if the organization answer	ŀ		1			1			
	Description of property	(a) Cost or oth (investme			or other basis other)		Accumulated epreciation	(d) B	ook valu	е
	Land		0	`	0					0
b	Buildings		0		992,864	**************************************	146,739		8/	6,125
c	Leasehold improvements		0		002,004		0		<u> </u>	0, 123
d	Equipment		0		73,403		69,671			3,732
ее	Other		0		138,027		136,179			1,848

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

>

851,705

·-··		"Ad "Vac" on Form 000	
	Complete if the organization answer	T Tes on Form 990,	Part IV, line 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	l derivatives	0	
	held equity interests	0	
(3) Other _		-	
(A)			11 M
(B)		- 	
(C)			- 12 12
(D)			
(0)			
(G) (H)			
	n (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII		<u> </u>	
I ait viii		ed "Ves" on Form 000	Part IV, line 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Description of investment	(b) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)	·		***
_(7)			
(8)			
(8) (9)	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶	• 0	
(8) (9)	Other Assets. Complete if the organization answer	ed "Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
(8) (9) Total. (Colum Part IX	Other Assets. Complete if the organization answer		
(8) (9) Total. (Colum Part IX	Other Assets. Complete if the organization answer	ed "Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
(8) (9) Total. (Colum Part IX (1) (2)	Other Assets. Complete if the organization answer	ed "Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
(8) (9) Total. (Colum Part IX (1) (2) (3)	Other Assets. Complete if the organization answer	ed "Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
(8) (9) Total. (Colum Part IX (1) (2) (3) (4)	Other Assets. Complete if the organization answer	ed "Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
(8) (9) Total. (Colum Part IX (1) (2) (3) (4) (5)	Other Assets. Complete if the organization answer	ed "Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
(8) (9) Total. (Colum Part IX (1) (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answer	ed "Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
(8) (9) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answer	ed "Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
(8) (9) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answer	ed "Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
(8) (9) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answer (a) [ed "Yes" on Form 990, Description	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
(8) (9) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum	Other Assets. Complete if the organization answer (a) [ed "Yes" on Form 990, Description	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
(8) (9) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answer (a) I (b) must equal Form 990, Part X, col. (B) li Other Liabilities. Complete if the organization answer	ed "Yes" on Form 990, Description	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
(8) (9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	Other Assets. Complete if the organization answer (a) I (b) must equal Form 990, Part X, col. (B) li Other Liabilities. Complete if the organization answer line 25.	ed "Yes" on Form 990, Description ne 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
(8) (9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	Other Assets. Complete if the organization answer (a) I (b) must equal Form 990, Part X, col. (B) li Other Liabilities. Complete if the organization answer	ed "Yes" on Form 990, Description ne 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
(8) (9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	Other Assets. Complete if the organization answer (a) I Inn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. Complete if the organization answer line 25. (a) Description of liability	ed "Yes" on Form 990, Description ne 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value Part IV, line 11e or 11f. See Form 990, Part X,
(8) (9) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X	Other Assets. Complete if the organization answer (a) I Inn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. Complete if the organization answer line 25. (a) Description of liability	ed "Yes" on Form 990, Description ne 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
(8) (9) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X 1. (1) Federal (2)	Other Assets. Complete if the organization answer (a) I Inn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. Complete if the organization answer line 25. (a) Description of liability	ed "Yes" on Form 990, Description ne 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value Part IV, line 11e or 11f. See Form 990, Part X,
(8) (9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) (3)	Other Assets. Complete if the organization answer (a) I Inn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. Complete if the organization answer line 25. (a) Description of liability	ed "Yes" on Form 990, Description ne 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value Part IV, line 11e or 11f. See Form 990, Part X,
(8) (9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) (3) (4)	Other Assets. Complete if the organization answer (a) I Inn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. Complete if the organization answer line 25. (a) Description of liability	ed "Yes" on Form 990, Description ne 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value Part IV, line 11e or 11f. See Form 990, Part X,
(8) (9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) (3) (4) (5)	Other Assets. Complete if the organization answer (a) I Inn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. Complete if the organization answer line 25. (a) Description of liability	ed "Yes" on Form 990, Description ne 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value Part IV, line 11e or 11f. See Form 990, Part X,
(8) (9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answer (a) I Inn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. Complete if the organization answer line 25. (a) Description of liability	ed "Yes" on Form 990, Description ne 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value Part IV, line 11e or 11f. See Form 990, Part X,
(8) (9) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X 1. (1) Federal (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answer (a) I Inn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. Complete if the organization answer line 25. (a) Description of liability	ed "Yes" on Form 990, Description ne 15.)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value Part IV, line 11e or 11f. See Form 990, Part X,

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Par	t XI	Reconciliation of Revenue per Audited Financial Statements	MAGAL	Davience D	4	2001 Page 4
		Complete if the organization answered "Yes" on Form 990, Part I	VVIII	Revenue per Ro	eturn.	
1	Total	revenue, gains, and other support per audited financial statements	v, mie	: 12a.	1 .	0.440.000
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:			1	2,412,668
а	Net u	nrealized gains (losses) on investments	2a	1 .		
b	Dona	ted services and use of facilities	2b			
C	Reco	veries of prior year grants	2c		45.5	
d	Other	(Describe in Part XIII.)	2d			
е	Add li	nes 2a through 2d			2e	0
3	Subtra	act line ze from line 1			3	2,412,668
4	Amou	nts included on Form 990, Part VIII, line 12, but not on line 1:				2,112,000
a	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		11000	
b	Other	(Describe in Part XIII.)	4b	68,682		
_ C	Add II	nes 4a and 4b			4c	68,682
<u> </u>	Total i	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2 481 350
Part		Reconciliation of Expenses per Audited Financial Statements	s With	Expenses per	Return.	
		Complete if the organization answered "Yes" on Form 990. Part I	V. line	12a		
1	lotal 6	expenses and losses per audited financial statements			1	2,548,891
2	Donot	nts included on line 1 but not on Form 990, Part IX, line 25:				
a b	Drior	ed services and use of facilities	2a		Total Co.	
C	Other	vear adjustments	2b			
ď	Other	losses	2c			
-	Add lir	(Describe in Part XIII.)	2d			
3	Subtra	nes 2a through 2d				0
4	Amou	nts included on Form 990, Part IX, line 25, but not on line 1:			3	2,548,891
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4.			
b	Other	(Describe in Part XIII.)	4a 4b			
С	Add lir	nes 4a and 4b	40			_
5	Total e	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			4c	0
Part :	XIII	Supplemental Information.	• •	· · · · · · · ·	_5_	2,548,891
Provid	e the c	lescriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	rt IV/ ii	noo 1h and 0h. Daw	N/ B= - 4	- D () ()
2; Part	t XI, lin	es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov	ide an	ries ib and 2b; Pan	: v, line 4	; Part X, line
Part V	Line 4	The organization's endowment funds are intended to provide some perma	iue an	y additional intorma	uon.	
	-==12-1	organization's chaowine it failus are interided to provide some perma	nence			
to the	funding	of research for various programs, with the donors directing the use of the				
		y service various programs, with the donors directing the use of the				
contrib	utions	for specific causes.				
				~		
Part X	Line 4	B The reconciling difference between the total revenue & support per the				
audited	d finan	cial statements and the revenue reflected in Part 1 of Form 990 is				
attribut	table to	investment income and gains & losses on investments, which coupled wit	h			
total co	ontribut	ions & support equals total revenue.				
			· -		·======	

Schedule D (Fo		PIONEER INSTITUTE INC.	22-2632081	Page 5
Part XIII	Suppleme	ental Information (continued)		
		·		

		·		
				

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Complete if the organization answered "Yes" on Form 990, Part IV. line 23. ►Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

OMB No. 1545-0047

Open to Public

PIONEER INSTITUTE INC. 22-2632081 **Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4b 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a If "Yes" on line 6a or 6b, describe in Part III, 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe R

Regulations section 53,4958-6(c)?

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Schedule J (Form 990) 2018 PIONEER INSTITUTE INC.

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (B)(I)—(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (L) and (E) amounts for that individual) listed	Individual must equal	ne total amount of Fo	rm 990, Part VII, Sec	Ilon A, Ilne Ta, applica	Die column (D) and (E) amounts for that in	arvidual.
		(B) Breakdown of W	W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
						001.00		
JAMES STERGIOS	Ξ	280,800	20,000	0	0	98C,UZ	985,125	D
1 EXECUTIVE DIRECTOR	(ii)							
MARY CONNAUGHTON	Θ	161,827	0	0	0	26,466	188,293	
2 DIRECTOR OF ADMIN & FINANCE,								
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က	€							
	(I)							
4	€							
	Ξ							
2	(E)							
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16	⊞							

Schedule J (Form 990) 2018

II. Also complete this part									:	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.										
a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6										
s required for Part I, lines 1a										
, explanation, or description ration.										
Provide the information, expla for any additional information.										

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047
2018

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Open To Public

Interna	Revenue Service	- GO LO V	vww.irs.gov/roi	1111990 10	or msuru	ictions and	uie ia	test iiiiom					порос	CIOII	
Name o	of the organization								Empl	oyer ide	entifica	tion nu	ımber		
PION	EER INSTITUTE INC.	•							22-26	3208	1				
Part	Excess Beneficomplete if the	it Transactions e organization ar	(section 501(c)(3), secon	ction 50 n 990, P	1(c)(4), and Part IV, line	d 501(25a oi	c)(29) orga r 25b, or F	anizati orm 99	ons or 90-EZ,	nly). , Part	V, line	e 40b.		
			(b) Relationship b	etween di	squalified	person and								(d) Cor	rected
1	(a) Name of disqualifi	ied person		organizat		•		(c) De	escriptio	n of tran	saction	ſ		Yes	No
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
2	Enter the amount of	tax incurred by	the organization	on mana	agers or	disqualified	d pers	ons during	the y	ear					
	under section 4958											▶ \$	ı		
3	Enter the amount of	tax, if any, on li	ne 2, above, re	imburse	ed by the	e organizat	ion .					▶ \$			
Part		or From Interes													
		e organization a					ne 38	a or Form	990, F	art IV,	line 2	26; or	if the		
	organization re	ported an amou	int on Form 99	U, Part	X, line 5	, 6, or 22.						,			
(a) l	Name of interested person	(b) Relationship	(c) Purpose of		an to or	(e) Origi		(f) Balanc	e due	(g) In (default?	(h) Ap			/ritten
		with organization	loan		n the ization?	principal ar	nount						oard or mittee?	agree	ment
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				То	From					Yes	No	Yes	No	Yes	No
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(2)					ļ							↓	 	<u> </u>	<u> </u>
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(10)			<u> </u>			<u> </u>		<u> </u>		. 1800000000	Combiners differen	e liberali sina		s eg casa	
Total		 					.▶ \$					1 Delete		1 21	2 10 3
Part		s <mark>istance Benefi</mark> e organization a				Part IV, line	27.								
(6	a) Name of interested persor	n (b) Relation	ship between intere and the organizatio		c) Amount	of assistance		(d) Type of a	ssistand	e	(e) Purp	ose of a	assistan	ce
(1)															
(2)															
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(5)															
(6)															
(7)							1	*****							

(8) (9) (10)

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	zation's
					Yes	No
(1)				-		
(2) (3)						
(4)						
(5)						
(6)		1				
(7) (8)						<u>.</u>
(9)				, ,		
(10)						
Part V	Supplemental Information. Provide additional information	for responses to questions on	Schedule L (see ins	tructions).		
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PIONEER INSTITUTE INC.

Employer identification number

22-2632081

Part	Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded	X	4	15,466	Fair Market Value
10	Securities—Closely held stock				
11	Securities—Partnership, LLC,	-			
	or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation				
	contribution—Historic				
	structures				
14	Qualified conservation				
	contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory	<u> </u>			·
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts			1=	
25	Other ► (Auditing & Tax Prej)	X	1		Fair Market Value
26	Other ► (Google Ad Grant)	X	1	93,500	Fair Market Value
27	Other ► ()				
28	Other ► (<u> </u>	<u> </u>		
29	Number of Forms 8283 received by				
	which the organization completed	Form 8283	, Part IV, Donee Acknowled	gement	29
00-	Domino de como did de como insti		h	and and and the Double Black of the	Yes No
30a	During the year, did the organizati				
	28, that it must hold for at least the	•		·	
	to be used for exempt purposes for		notaing period?		30a X
b	If "Yes," describe the arrangement				
31	Does the organization have a gift				
	contributions?				31 X
32a	Does the organization hire or use	•	•	• •	
_					32a X
b	If "Yes," describe in Part II.				
33	If the organization didn't report an checked, describe in Part II.	amount in	column (c) for a type of prop	erty for which column (a) is	
	checked, describe in Part II.				

Schedule M (Fo	orm 990) 2018	PIONEER INSTITUTE	INC.			22-2632081 P	age 2
Part II	Supplement the organi	ental Information. zation is reporting i	Provide the informati	the number of con	rt I, lines 30b, 32b, ar tributions, the numbe	nd 33, and wheth	er
	or a corrib	mation of both. 7 tio	o complete the part i	or any additional in	morniation.	· · · · · · · · · · · · · · · · · · ·	
				-			
					·		
					·		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PIONEER INSTITUTE INC.

Employer identification number

22-2632081

Form 990, Part III, Line 4d: Program Service Expenses: 282,444, Grants and allocations: 0,
Revenue: 246,800 PIONEERHEALTH aims to refocus the Massachusetts conversation about health
care costs away from government-imposed solutions toward market-based state reforms. The
center's research, advocacy, and programs aims to make healthcare pricing more transparent and
to drive public discourse on the need for a federal waiver so that Massachusetts can be more
innovative and cost conscious in its Medicaid Program; present a strong consumer perspective
as the state considers a dramatic overhaul of how health care payments are made; and support
tort reforms that will prove cost effective, ensure accountability, increase access for
patients without going to the emergency room, and aid in retaining medical talent in
Massachusetts.
Form 990, Part III, Line 4d: Program Service Expenses: 80,977, Grants and allocations: 0,
Revenue: 78,350 LOVETT C PETERS LECTURE SERIES To continue to further Pioneer's mission as an
independent, privately funded research organization that seeks to improve the quality of life
in Massachusetts through civic discourse and intellectually rigorous, data-driven public
policy solutions based on free market principles, individual liberty and responsibility, and
the ideal of effective, limited and accountable government.
Form 990, Part III, Line 4d: Program Service Expenses: 89,451, Grants and allocations: 0,
Revenue: 104,740 OUTREACH & PUBLIC COMMUNICATION - For reporting purposes, Pioneer has
recorded \$136,176 of expenses related to Outreach & Public Communications within Other
Programs since the vast majority of these costs relate directly to Pioneer's programs.
Form 990, Part III, Line 4d: Program Service Expenses: 0, Grants and allocations: 0, Revenue:
35,000 Colby Hewitt Endowment
Form 990, Part III, Line 4d: Program Service Expenses: 0, Grants and allocations: 0, Revenue:
O Tyler Family Endowment Form 990, Part IV, Section B, Line 11: THe procedures that Pioneer follows in reviewing the
1 only coop 1 decent place of the fire processing that I brief to the fire for the

Form 990 include the following:1) Form 990 is completed by Pioneer's auditors with the

PIONEER INSTITUTE INC.	22-2632081
assistance of management, 2) the return is thoroughly reviewed by management, with any	
necessary revisions or modifications made thereto; 3) the Form 990 is subsequently scrutinized	
by Pioneer's Audit Committee and any questions are addressed by the auditor and/or management	nt;
and 4) the final Form 990 is distributed to management, the Audit Committee, and the Board of	
Directors for a final review before filing.	
Form 990, Part VI, Section B, Line 12C: Pioneer's conflict of interest policy is circulated to	
all of its employees annually, including management and the Board of Directors. Recipients are	
required to sign the policy and disclose any potential conflicts. Regarding business	
relationships with 3rd parties, management regularly monitors vendor relationships for any	
conflicts throughout the year.	
Form 990, Part VI, Section B, Line 15B: The compensation of Pioneer's officers and key	
employees is determined in accordance with the following procedures: 1) an annual performance	
evaluation is undertaken by the employee's supervisor, or in the case of the Executive	
Director, by the Board and Governance Committee, at which point performance is evaluated	
relative to certain goals and key performance metrics; 2) self-evaluation of the employee is	
undertaken and shared; 3) a review of the comparable compensation data for similar	
organizations (in terms of size, annual revenue, number of employees, geographical market,	
etc.) is undertaken, and 4) documentation of the process and the results are recorded in the	
employee's personal file and the minutes of the committee or board meeting. The annual	
compensation for the Executive Director is subject to the recommendation of the Governance	
Committee established by the board, which is subject to final approval by the entire board.	
Form 990, Part VI, Section C, Line 19: Pioneer makes the current audited financial statement	
and the Form 990 for the last 10-years available on its website. Additionally, the financial	
statements and tax returns are available upon request, along with the organization's bylaws	
and conflict of interest policy.	
Form 990, Part XI, Line 9: The other changes in Net Assets of \$2.00 reflected on line is to	
correct for rounding in the amounts reported elsewhere in Form 990.	
Form 990 Part I. Line 9: In Fiscal 2018, the reported Program Services Revenue was limited to	

Schedule O (Form 990 or 990-EZ) (2018)	Page
Name of the organization PIONEER INSTITUTE INC.	Employer identification number 22-2632081
revenue from event sponsorships, while contributions to the specific programs was reported on	
Line 8 with Contributions and Grants. In Fiscal 2019, Pioneer elected to change their	
reporting to reflect total Program Revenue on Line 9, inclusive of contributions, event	
sponsorships, and in-kind donations, which they feel provides further clarity as to the	
financial performance ot their programs.	

Form 8868

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

▶ File a separate application for each return.
 ▶ Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

electronic	filing of this form, visit www.irs.gov/e-file	-providers/e-file	-for-charities-and-non-profits.					
Automat	tic 6-Month Extension of Time. Or	nly submit orig	jinal (no copies needed).					
	ations required to file an income tax retur			artnerships, RE	MICs, and			
trusts mus	st use Form 7004 to request an extension	n of time to file i						
				s identifying nu				
Type or	1					ployer identification number (EIN) or		
PIONEER INSTITUTE INC. Number, street, and room or suite no. If a P.O. box, see instructions.				22-2632081 Social security number (SSN)				
File by the due date for				Social Security Humber (OSIV)				
filing your	/our Cib. And Mark Contact, Residue of the form of the first and f							
eturn. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. BOSTON, MA 02110								
Enter the		action is for /file	a concrete application for each rate	.vm\				
	Return Code for the return that this appli	cation is for (life		arn)		. 01		
Applicati	on	Return	Application			Return		
ls For	· · · · · · · · · · · · · · · · · · ·	Code	Is For			Code		
	or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 990		02	Form 1041-A			08		
	20 (individual)	03	Form 4720 (other than individual)			09		
Form 990		04	Form 5227			10		
	O-T (sec. 401(a) or 408(a) trust) O-T (trust other than above)	05 06				11 12		
1 01111 990	7-1 (trust other than above)		1 0111 0070			1 12		
• If this if for the what list with the list	organization does not have an office or pois for a Group Return, enter the organization does not be group, check this box	tion's four digit (X If it is for particular is for particular is for particular is for particular is for the particular is for t	Group Exemption Number (GEN) part of the group, check this box. 8/17 , 20 20 , to organization's return for:	file the exempt	. If t	this is nd attach a on return		
	he tax year entered in line 1 is for less th Change in accounting period	-			eturn			
	his application is for Forms 990-BL, 990- y nonrefundable credits. See instructions		, or 6069, enter the tentative tax, les	ŧ	\$	0		
	his application is for Forms 990-PF, 990-		enter any refundable credits and	3a	1 4	U		
	timated tax payments made. Include any		•	3b	\$	0		
	lance due. Subtract line 3b from line 3a.			· · · · · · · · · · · · · · · · · · ·	 * 			
	ing EFTPS (Electronic Federal Tax Paym			3c	s	0		
	If you are going to make an electronic funds							
	nstructions.		,		55.0 20			
			<u> </u>					

얼마를 하는 하는 맛이 되었습니다.			
그 없이 되는 경기 사람들이			
그릇하는 경우 그 맛있다는 것			
그렇게 된 건설이 된 무료의			
			및 작가 원인, 말
그런 그 생각이 하나 되는 나를 하는			